

**EMMAUS BIBLE COLLEGE
JOB DESCRIPTION**

**INTERCULTURAL STUDIES PROGRAM
FACULTY POSITION**

POSITION IDENTIFICATION

Position Title: Intercultural Studies Faculty

Departments: Intercultural Studies

Status: Full-time

Reports To: Chair, Intercultural Studies Department and Vice President for Academic Affairs

Date Written:

Revision Date(s): April 7, 2018

POSITION SUMMARY

Facilitate student learning, provide effective instruction, and evaluate student achievement in assigned courses in the Intercultural Studies program and related academic programs.

ESSENTIAL JOB FUNCTIONS

1. Prepare syllabi and teach a full-load of assigned courses (12-13 credit hours per semester)
2. Determine instructional outcomes appropriate to each assigned course and assess student academic achievement related to these outcomes. Course outcomes should relate to the mission and outcomes of the academic program.
3. Assist the VP for Academic Affairs and the department chair with the professional development and advancement of the department.
4. Engage in ongoing study in their academic disciplines and in the scholarship of teaching and learning.
5. Serve as academic advisor for assigned students.
6. Attend department and faculty meetings as scheduled.
7. Serve or provide leadership on faculty and institutional committees as appointed.
8. Assist in the achievement of institutional and departmental goals.
9. Attend chapel regularly, eat lunch with students, and engage in informal exchange of ideas with students as opportunity permits.
10. Implement college policies and procedures in the classroom.
11. Read and comply with policies and procedures in the Employee and Faculty handbooks.
12. Represent Emmaus to college constituencies.

The list of essential functions as outlined above is intended to be representative of the tasks performed in this position. The omission of an essential function does not preclude management from assigning duties not listed if such functions are a logical assignment to the position.

EDUCATION, TRAINING, AND EXPERIENCE

1. A minimum of a master's degree in missiology, intercultural studies, or a related field from an accredited college or university (preference to a person holding an academic doctorate)
2. Significant experience in missions or other cross-cultural ministry
3. Teaching experience in formal academic settings (college teaching experience preferred)

KNOWLEDGE, SKILLS, ABILITIES, AND DISPOSITIONS

1. Born-again believer in the Lord Jesus Christ
2. Demonstrated, contagious Christian character
3. Alignment with the Doctrinal Statement of Emmaus Bible College
4. Commitment to the Mission, Core Values, and Institutional Goals of Emmaus Bible College
5. Knowledge of and commitment to assembly missions*
6. Ability to integrate Biblical truth with missiology theory and practice
7. Ability to teach effectively with a commitment to the scholarship of teaching and learning
8. Understanding of the needs and trends associated with traditional college age students as well as world missions
9. Ability to develop connections with missionaries and others in cross-cultural ministry
10. Excellent verbal and written communication skills
11. High professional, ethical, and moral standards
12. Willingness to serve
13. Recommendations of quality performance

*Our primary constituency is sometimes called Plymouth Brethren assemblies; we encourage candidates from this tradition to apply.