

**EMMAUS BIBLE COLLEGE
JOB DESCRIPTION**

**COUNSELING PSYCHOLOGY PROGRAM
FACULTY POSITION**

POSITION IDENTIFICATION

Position Title: Counseling Psychology Faculty

Departments: Counseling

Status: Full-time

Reports To: Chair, Counseling Department and Vice President for Academic Affairs

Date Written:

Revision Date(s):

POSITION SUMMARY

Facilitate student learning, provide effective instruction, and evaluate student achievement in assigned courses in the Counseling Psychology program and related academic programs.

ESSENTIAL JOB FUNCTIONS

1. Prepare syllabi and teach a full-load of assigned courses (12-13 credit hours per semester).
2. Determine instructional outcomes appropriate to each assigned course and assess student academic achievement related to these outcomes. Course outcomes should relate to the mission and outcomes of the academic program.
3. Assist the VP for Academic Affairs and the department chair with the professional development and advancement of the department.
4. Serve as academic advisor for assigned students.
5. Attend department and faculty meetings as scheduled.
6. Serve or provide leadership on faculty and institutional committees as appointed.
7. Assist in the achievement of institutional and departmental goals.
8. Attend chapel regularly, eat lunch with students, and engage in informal exchange of ideas with students as opportunity permits.
9. Implement college policies and procedures in the classroom.
10. Read and comply with policies and procedures in the Employee and Faculty handbooks.
11. Represent Emmaus to college constituencies.

The list of essential functions as outlined above is intended to be representative of the tasks performed in this position. The omission of an essential function does not preclude management from assigning duties not listed if such functions are a logical assignment to the position.

EDUCATION, TRAINING, AND EXPERIENCE

1. The minimum of a master's degree in counseling, psychology, or a related field from an accredited college or university (preference to a person holding an academic (PhD) or professional doctorate)
2. Demonstrated experience in a clinical or counseling setting; preference is given to individuals that are licensed or eligible for licensing in the state of Iowa as Mental Health Counselor, Marriage and Family Therapist, or Licensed Social Worker
3. Teaching experience in formal academic settings (college teaching experience preferred)

KNOWLEDGE, SKILLS, ABILITIES, AND DISPOSITIONS

1. Born-again believer in the Lord Jesus Christ
2. Demonstrated, contagious Christian character
3. Alignment with the Doctrinal Statement of Emmaus Bible College
4. Commitment to the Mission, Core Values, and Institutional Goals of Emmaus Bible College
5. Ability to integrate Biblical truth with counseling psychology theory and practice
6. Ability to teach effectively with a commitment to the scholarship of teaching and learning
7. Understanding of the needs and trends associated with traditional college-age students as well as counseling psychology professionals
8. Ability to integrate psychological theories and methods with biblical truth
9. Ability to develop connections with counseling professionals in the community
10. Excellent verbal and written communication skills
11. High professional, ethical, and moral standards
12. Willingness to serve
13. Recommendations of quality performance