

## Head Men's Basketball Coach

|                                 |   |
|---------------------------------|---|
| <b>Date:</b>                    | May, 2019   |
| <b>Department:</b>              | Student Life/Athletics  |
| <b>Reports To:</b>              | Athletic Director   |
| <b>Purpose:</b>                 | The Head Men's Basketball Coach plays an integral role in the life of the College and as a member of the Athletics Program. This Coach will provide visionary leadership and a strategic plan for the men's basketball program. The coach will supervise, coordinate, and manage all aspects of the men's intercollegiate basketball program, including the recruitment, development, and spiritual leadership of its student athletes.   |
| <b>Indicators of Success:</b>   | <ul style="list-style-type: none"> <li>• Student athletes maintaining a 3.0 or higher GPA</li> <li>• Effective recruitment and retention of quality good fit athletes leading to full rosters</li> <li>• Satisfaction of players' athletic experience</li> <li>• Increase in attendance and online viewership of athletic events</li> <li>• Evidence of increased support for athletics across the institution</li> <li>• Zero MCCC or NCCAA infractions</li> <li>• Accurate and up to date records and statistics for all athletic competitions</li> <li>• Continued improvement in Conference and National placement</li> <li>• Maintenance of coaching budget</li> <li>• Timely and attentive completion of administrative duties and other tasks assigned</li> </ul>  |
| <b>Areas of Responsibility:</b> | <ul style="list-style-type: none"> <li>• Model Emmaus mission, goals and values</li> <li>• Establish and articulate a clear and fundamentally sound Christian philosophy for the basketball program</li> <li>• Fulfill the mission, vision, and strategic plan of the EBC Department of Athletics as it pertains to the Men's Basketball Program.</li> <li>• Supervise and evaluate all assistant coaches to the standards set forth for each employee of the Emmaus athletics department.</li> <li>• Responsible for the year-long recruiting of quality Christian student-athletes.</li> <li>• Maintain a full roster.</li> <li>• Develop and supervise practices including all preparation of facilities and equipment.</li> <li>• Develop and supervise game planning, schedule arrangements, as well as a strong off season training and conditioning program.</li> <li>• Scouting of opponents, viewing video, or obtaining other scouting reports</li> <li>• Ability to work within and maintain budget parameters set by the Athletics Director.</li> <li>• Maintain high academic standards for student-athletes and focus on retaining students in program and at EBC.</li> <li>• Interact with other College departments.</li> <li>• In coordination with the Athletic Director, develop, organize, and grow annual summer programs specifically for the sport of basketball</li> <li>• Know and maintain compliance with the MCCC &amp; NCCAA regulations.</li> <li>• Exhibit a department-first before program attitude.</li> <li>• Be involved with community development, public relations, promotion of competitions, camp development, missions' trips and service and outreach programs.</li> <li>• Perform other duties as assigned by the Director of Athletics.</li> </ul> |

|  |   |
|--|---|
| <p>Key Skills, Knowledge, and minimum requirements</p> | <p><b>Key Skills and Minimum Requirements</b></p> <ul style="list-style-type: none"> <li>• Bachelor’s Degree</li> <li>• Support the vision, mission, and values of Emmaus Bible College</li> <li>• A strong commitment to academic excellence, sportsmanship, and spiritual development</li> <li>• Highly motivated and a proven self-starter</li> <li>• 2-3 years’ experience in education and athletics i.e. coaching, A.D.</li> <li>• Strong interpersonal, administrative, and communication skills (both oral and written)</li> <li>• Knowledge of the Word of God, as demonstrated by its proper application in life</li> <li>• A commitment to the local church and demonstrated relationship with Jesus Christ</li> <li>• Flexible schedule (nights and weekends away required)</li> <li>• Ability to listen, motivate, and coach others</li> <li>• An understanding of student issues</li> <li>• Ability to develop, organize, and implement sporting events</li> <li>• CPR &amp; First Aid certification.</li> <li>• Has commercial driver’s license prior to first contest and willing to drive team as needed.</li> </ul> <p><b>Physical Skills:</b></p> <ul style="list-style-type: none"> <li>• Communicate professionally in person, over the telephone, through email and other electronic means</li> <li>• Walk from one campus facility to another</li> <li>• Spend extended periods of time sitting and standing</li> <li>• Ability to lift, move, and carry objects up to 30 lbs.</li> <li>• Have adequate vision, hearing and manual dexterity to interact with people in person, on the phone, on computer, and in writing; requires the ability to identify, observe and assess visual color discrimination and depth perception</li> <li>• Ability to reach with hands and arms; use hands to handle or feel objects, tools or controls (e.g. mouse, keyboard, telephone, equipment); also requires arm-hand steadiness, manual dexterity, and the ability to make precisely coordinated movement.</li> </ul> |
|--|---|