

Emmaus Bible College Athletics

Equity in Athletics Report

December 31, 2020



The Report on Athletic Program Participation Rates and Financial Support Data

General Information:

2570 Asbury Rd.
 Dubuque, IA 52001
 Phone: (563)-588-8000

Athletic Department Information:

Athletic Director: Chris McHugh
 Reporting Year: 7/1/2019 – 6/30/2020
 Sanction Body: National Christian College Athletic Association (NCCAA Division II – no football)

2019-2020 Student Body Enrollment *as reported to IPEDS*

	Number	Percent
Male Full-Time Undergraduates	81	44%
Female Full-Time Undergraduates	105	56%
Total Full-Time Undergraduates	186	100%

Athletic Participation

Student Participation as of the day of the first scheduled contests

Sport	Number of Participants		Number of Participants on a Second Team		Number of Other Varsity Teams Participated In	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Basketball	8	9	0	1	0	1
Soccer	17		0		0	
Volleyball		11		1		1
Total Participants	25	20				
Unduplicated Participants	25	19				

Athletically Related Student-aid Men's and Women's Teams

	Men's Teams	Women's Teams	Total
Amount of Aid	0	0	0
Ratio (Percent)	0	0	100%

Total Athletic Expenses - Men's and Women's Teams			
	Men's Teams	Women's Teams	Total
Basketball	\$27,919	\$28,422	\$56,341
Soccer	\$33,969		\$33,969
Volleyball		\$35,960	\$35,960
Total Expenses of all Sports, except Football and Basketball, combined	\$33,969	\$35,960	\$69,929
Total Expenses Men's and Women's Teams	\$61,888	\$64,382	\$126,270
Expenses not allocated by gender			88,417
Grand Total Expenses			\$214,687

Total Athletic Revenues - Men's and Women's Teams			
	Men's Teams	Women's Teams	Total
Basketball	\$28,761	\$29,092	\$57,853
Soccer	\$35,699		\$35,699
Volleyball		\$36,465	\$36,465
Total Revenues of all Sports Except Football and Basketball Combined	\$35,699	\$36,465	\$72,164
Total Revenues Men's and Women's Teams	\$64,460	\$65,557	\$130,017
Non-team Athletic Revenues			\$84,670
Grand Total Revenues			\$214,687

Varsity Head Coaches - Gender and Employment Status of Head Coaches								
Men's Teams								
Varsity Team	Male Head Coach				Female Head Coach			
	Full Time Coach	Assigned to team on Part time Coaching Basis	Full Time Employee	Part Time Employee	Full Time Coach	Assigned to team on Part time Coaching Basis	Full Time Employee	Part Time Employee
Basketball		1	1					
Soccer		1	1					
Total		2	2					

Women's Teams

Varsity Team	Male Head Coach				Female Head Coach			
	Full Time Coach	Assigned to team on Part time Coaching Basis	Full Time Employee	Part Time Employee	Full Time Coach	Assigned to team on Part time Coaching Basis	Full Time Employee	Part Time Employee
Basketball						1		1
Volleyball		1		1				
Total		1		1		1		1

Head Coaches' Salaries

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coach not including benefits	\$8,000	\$6,780
Number of Head Coaches Included in Average	2	2
Number of Volunteer Head Coaches not included in Average	0	0
Average Annual Institutional Salary per Full-Time Equivalent	\$36,354	\$36,064
Number of FTEs Included in Average	0.44	0.38

2020 EADA Survey

Institution: Emmaus Bible College (153302)

User ID: E1533021

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How will you report Operating (Game-day) Expenses?

- By Team Per Participant
-

2. Select the type of varsity sports teams at your institution.

- Men's Teams
- Women's Teams
- Coed Teams
-

3. Do any of your teams have assistant coaches?

- Yes
- Men's Teams
- Women's Teams
- Coed Teams
- No
-

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional type of team remember to include associated data for that type of team on subsequent screens;
- 2) If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's and Women's Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Sport	Men's	Women's
Archery	<input type="checkbox"/>	<input type="checkbox"/>	Badminton	<input type="checkbox"/>	<input type="checkbox"/>
Baseball	<input type="checkbox"/>		Basketball	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>
Beach Volleyball	<input type="checkbox"/>	<input type="checkbox"/>	Bowling	<input type="checkbox"/>	<input type="checkbox"/>
Cross Country	<input type="checkbox"/>	<input type="checkbox"/>	Diving	<input type="checkbox"/>	<input type="checkbox"/>
Equestrian	<input type="checkbox"/>	<input type="checkbox"/>	Fencing	<input type="checkbox"/>	<input type="checkbox"/>
Field Hockey		<input type="checkbox"/>	Football	<input type="checkbox"/>	
Golf	<input type="checkbox"/>	<input type="checkbox"/>	Gymnastics	<input type="checkbox"/>	<input type="checkbox"/>
Ice Hockey	<input type="checkbox"/>	<input type="checkbox"/>	Lacrosse	<input type="checkbox"/>	<input type="checkbox"/>
Rifle	<input type="checkbox"/>	<input type="checkbox"/>	Rodeo	<input type="checkbox"/>	<input type="checkbox"/>
Rowing	<input type="checkbox"/>	<input type="checkbox"/>	Sailing	<input type="checkbox"/>	<input type="checkbox"/>
Skiing	<input type="checkbox"/>	<input type="checkbox"/>	Soccer	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Softball		<input type="checkbox"/>	Squash	<input type="checkbox"/>	<input type="checkbox"/>
Swimming	<input type="checkbox"/>	<input type="checkbox"/>	Swimming and Diving (combined)	<input type="checkbox"/>	<input type="checkbox"/>
Synchronized Swimming		<input type="checkbox"/>	Table Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Team Handball	<input type="checkbox"/>	<input type="checkbox"/>	Tennis	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field (Indoor)	<input type="checkbox"/>	<input type="checkbox"/>	Track and Field (Outdoor)	<input type="checkbox"/>	<input type="checkbox"/>
Track and Field and Cross Country (combined)	<input type="checkbox"/>	<input type="checkbox"/>	Volleyball	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Water Polo	<input type="checkbox"/>	<input type="checkbox"/>	Weight Lifting	<input type="checkbox"/>	<input type="checkbox"/>
Wrestling	<input type="checkbox"/>	<input type="checkbox"/>	Other Sports (Specify sports in the caveat box.)*	<input type="checkbox"/>	<input type="checkbox"/>

Caveat:

The caveat on this screen is for internal use and does not appear on the EADA Dissemination Website (public site). If you want information to appear on the public site, enter it on the Athletic Participation screen.

* If you indicated in the caveat box that your other sports are Dancing and/or Cheerleading, please specify in the caveat box that these are competitive varsity teams (i.e., not pep squads).

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Basketball	<input type="text" value="8"/>	<input type="text" value="9"/>
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Soccer	<input type="text" value="17"/>	
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Volleyball		<input type="text" value="11"/>
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Total Participants Men's and Women's Teams	<input type="text" value="25"/>	<input type="text" value="20"/>
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Unduplicated Count of Participants (This is a head count. If an individual participates on more than one team, count that individual only once on this line.)	<input type="text" value="25"/>	<input type="text" value="19"/>
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CAVEAT

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field. The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball	0	1	1						1
Soccer	0	1	1						1
Coaching Position Totals	0	2	2	0	0	0	0	0	2

CAVEAT

Men's basketball hired a part-time, male head coach on 7/15/19. This person was employed with the college through 12/3/19. A full-time, male employee, who also serves as athletic director and head men's soccer coach, was assigned as the head men's basketball coach on a part-time basis from 12/3/19 to 2/22/20. From 2/23/20 until 6/30/20, a full-time, male

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
Basketball						1		1	1
Volleyball		1		1					1
Coaching Position Totals	0	1	0	1	0	1	0	1	2

CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen.
Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	8,000	6,780
Number of Head Coaching Positions Used to Calculate the Average	2	2
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0
Average Annual Institutional Salary per Full-time equivalent (FTE)	36,364	36,064
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.44	0.38

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Assistant Coaches
Basketball		1		1					1
Soccer		1	1						1
Coaching Position Totals	0	2	1	1	0	0	0	0	2

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball						1		1	1
Volleyball						1		1	1
Coaching Position Totals	0	0	0	0	0	2	0	2	2

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

Men's Teams Women's Teams

Average Annual Institutional Salary per Assistant Coaching Position (for coaching duties only)	6,050	3,525
Number of Assistant Coaching Positions Used to Calculate the Average	1	1
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	1	1
Average Annual Institutional Salary per Full-time equivalent (FTE)	35,588	35,250
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	0.17	0.10

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
Ratio (percent)	<input type="text" value="0"/>	<input type="text" value="0"/>	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	500	0	500

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions.
Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams			Women's Teams			Total Operating Expenses
	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	
Basketball	8	2,490	19,919	9	2,343	21,091	41,010
Soccer	17	1,113	18,919				18,919
Volleyball				11	2,307	25,375	25,375
Total Operating Expenses Men's and Women's Teams	25		38,838	20		46,466	85,304

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	27,919	28,422	56,341
Soccer	33,969		33,969
Volleyball		35,960	35,960
Total Expenses of all Sports, Except Football and Basketball, Combined	33,969	35,960	69,929
Total Expenses Men's and Women's Teams	61,888	64,382	126,270
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			88,417
Grand Total Expenses			214,687

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	28,761	29,092	57,853
Soccer	35,699		35,699
Volleyball		36,465	36,465
Total Revenues of all Sports, Except Football and Basketball, Combined	35,699	36,465	72,164
Total Revenues Men's and Women's Teams	64,460	65,557	130,017
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			84,670
Grand Total for all Teams (includes by team and not allocated by gender/sport)			214,687

CAVEAT

\$4,400 was generated in facility rental fees.

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	16,000	13,560	29,560
2 <u>Total of Assistant Coaches' Salaries</u>	6,050	3,525	9,575
3 <u>Total Salaries (Lines 1+2)</u>	22,050	17,085	39,135
4 <u>Athletically Related Student Aid</u>	0	0	0
5 <u>Recruiting Expenses</u>	500	0	500
6 <u>Operating (Game-Day) Expenses</u>	38,838	46,466	85,304
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	61,388	63,551	124,939
8 <u>Total Expenses for Teams</u>	61,888	64,382	126,270
9 <u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7)</u>	500	831	1,331
10 <u>Not Allocated Expenses</u>			88,417
11 <u>Grand Total Expenses (Lines 8+10)</u>			214,687
12 <u>Total Revenues for Teams</u>	64,460	65,557	130,017
13 <u>Not Allocated Revenues</u>			84,670
14 <u>Grand Total Revenues (Lines 12+13)</u>			214,687
15 <u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)</u>	2,572	1,175	3,747
16 <u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)</u>			0

To return to a data entry screen, click on the link in the [Navigation Menu](#).

To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the "Next" button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program. This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk. To explain specific data entered on a previous screen, please use the caveat box on that screen.